

# Responsible Supply Chain Management

At LEO Pharma, integrity is one of our core values. We acknowledge that our performance is not only measured by the results we achieve. How we achieve these results is also crucial. We therefore aim to know the social and environmental impact in our supply chain and actively work with our suppliers to continuously improve practices.

Responsible supply chain management covers the processes and systems a company has in place to manage its supply chain responsibly and how it works towards ensuring that its suppliers do not have an adverse impact on society in relation to human rights, anti-corruption and the environment.

At LEO Pharma, responsible supply chain management is a key focus area of our CSR work. Through this work, we want to increase the positive impact, as well as to minimise the adverse impact we have on society and the environment and adhere to the United Nations Global Compact's ten principles on human rights, labour, environment and anti-corruption. Furthermore, through our efforts with regards to responsible supply chain management, we aim to create progress towards the United Nations Sustainable Development Goals, particularly in relation to SDG 8 on Decent work and economic growth and SDG 12 on Responsible consumption and production.

## HOW WE WORK WITH RESPONSIBLE SUPPLY CHAIN MANAGEMENT

We take a collaborative approach to responsible supply chain management and we value continuous improvement and transparency.

Through our responsible supply chain programme, we operate a set of processes to manage and monitor the social, environmental and ethical performance of our suppliers. We aim for our practices to be implemented globally and we continuously work on developing and improving our practices in relation to responsible supply chain management. As part of these efforts, LEO Pharma engages in multi-stakeholder and industry collaborations and is a United Nations Global Compact signatory.

We base our work on applicable laws and regulations as well as international guidelines and standards, such as the United Nations Guiding Principles on Business and Human Rights and the OECD Guidelines for Multinational Enterprises.

## REQUIREMENTS AND EXPECTATIONS TOWARDS SUPPLIERS

Suppliers working with or on behalf of LEO Pharma are expected to comply with the LEO Pharma Third Party Compliance Code\* as well as applicable laws and regulations. The LEO Pharma Third Party Compliance Code states our requirements and expectations towards suppliers in relation to business ethics, human rights, labour rights, health and safety, the environment, subcontractors and management systems within these areas.

\*[www.leo-pharma.com/thirdparty](http://www.leo-pharma.com/thirdparty)

